



GESCO AG, Wuppertal, Germany

Securities Identification Number (SIN) A1K020
ISIN DE000A1K0201

Update to the declaration of compliance issued in December 2020

On account of the revised remuneration system for the members of the Executive Board approved by the GESCO AG Annual General Meeting on 30 June 2021, the company now also complies with the recommendations in Sections G.1 to G.11 of the German Corporate Governance Code (GCGC). The revised remuneration system applies to all Executive Board service contracts concluded or extended after 30 June 2021.

The declaration of compliance issued in December 2020 continues to apply in all other respects.

Wuppertal, July 2021

GESCO AG

On behalf of the Supervisory Board

Klaus Möllerfriedrich
(Chairman of the Supervisory Board)

On behalf of the Executive Board

Ralph Rumberg
(Spokesman of the Executive Board)